

# OnCall Work Rule Transfer

## Schedule Planner

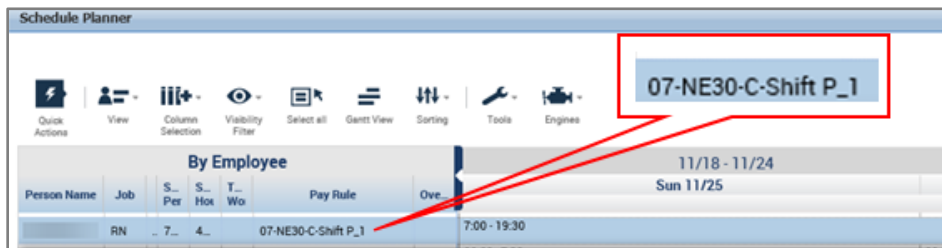
### Background

- *OnCall* is a work rule
- *OnCall* work rules have been built to match the pay rules currently eligible for *OnCall pay*
- If a team member is on call for a shift, the corresponding *OnCall Work Rule* must be added to the scheduled shift
- If the team member is working several consecutive on call shifts
  - Add the *OnCall Work Rule* as a new shift each day

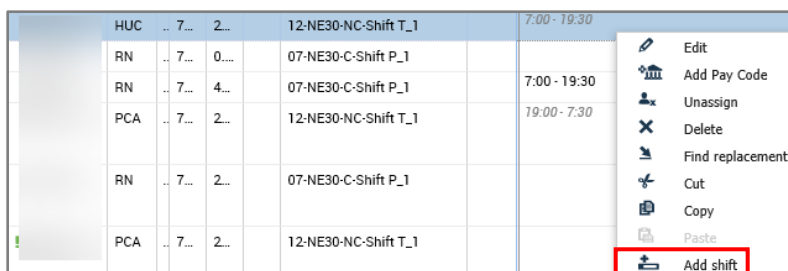
### Scheduling *OnCall* for a Team Member

Select the team member's name and the date that the team member will be on call

- Locate the team member's *Pay Rule*

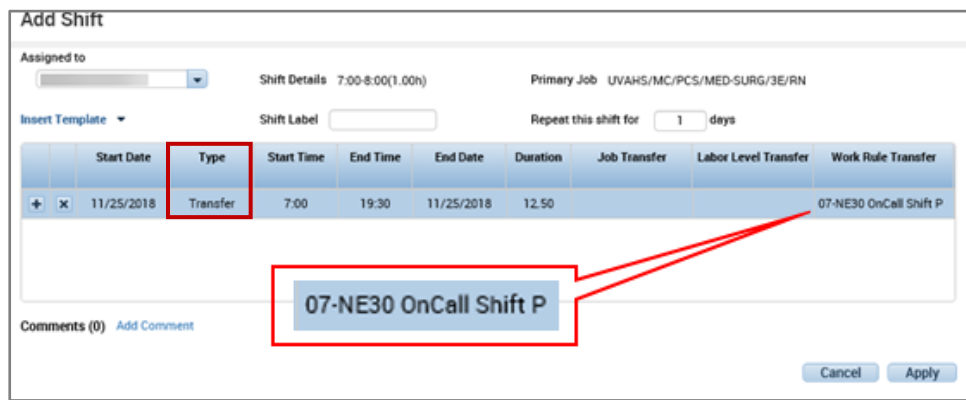


- *Right Click* and select *Add shift*





- Verify the *Start Date* is correct
- Change *Regular* to *Transfer* under the Type (outlined below)
- Enter the *Start and End Time* of the *OnCall Shift*
- Click *Tab* to ensure the *Duration* calculates correctly (12.5 hours in example)
- Click the *Work Rule* transfer dropdown
  - Select the *OnCall Work Rule* that corresponds to the team member’s pay rule (see call out)



	Start Date	Type	Start Time	End Time	End Date	Duration	Job Transfer	Labor Level Transfer	Work Rule Transfer
+ x	11/25/2018	Transfer	7:00	19:30	11/25/2018	12.50			07-NE30 OnCall Shift P

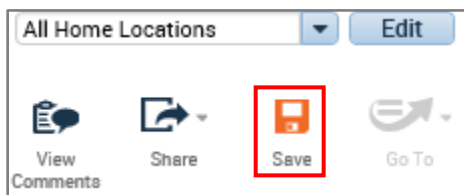
- Click *Apply*



- If the team member will be working their normal shift followed being *OnCall*, two separate shifts will need to be created for the day
  - A shift for the normal hours followed by an *OnCall* shift

Kronos, Test3	RN	... EST	72.00	2...	07-NE30-C-Shift...	7:00 - 19:30 19:30 - 6:45 (x;07-NE30 OnCall Shift P)
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- Click *Save*



**Note:**

- It is important to note that an *OnCall Shift* should never extend past the end of the pay period
- If the team member will be working an *OnCall Shift* that extends to the next *Pay Period*:
  - End the OnCall shift at 0000 on Sunday
  - Create a separate *OnCall Shift* on Sunday that starts at 0000

**Additional Questions?**

- Call the Help Desk at 434-924-5334
- **OR**
- Go to KNOWLEDGELINK and enter a ticket online



See job aid located on the *Kronos Welcome Page* titled:  
*Submit a Help Desk Ticket On-line*